

PARAMEDIC ASSOCIATION OF NEW BRUNSWICK
SCOPE OF PRACTICE DOCUMENT
NB - EMERGENCY MEDICAL TECHNICIAN

	EMT		
Area 1 Professional Responsibilities	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 1.1 Function as a professional.			
SPECIFIC COMPETENCY			
1.1.a Maintain patient dignity.	Y	PCP	Preceptorship
1.1.b Reflect professionalism through use of appropriate language.	Y	PCP	Preceptorship
1.1.c Dress appropriately and maintain personal hygiene.	Y	PCP	Preceptorship
1.1.d Maintain appropriate personal interaction with patients.	Y	PCP	Preceptorship
1.1.e Maintain patient confidentiality.	Y	PCP	Preceptorship
1.1.f Participate in quality assurance and enhancement programs.	Y	EMR	Academic
1.1.g Promote awareness of emergency medical system and profession.	Y	PCP	Academic
1.1.h Participate in professional association.	Y	PCP	Academic
1.1.i Behave ethically.	Y	PCP	Preceptorship
1.1.j Function as patient advocate.	Y	PCP	Preceptorship
GENERAL COMPETENCY 1.2 Participate in continuing education and professional development.			
SPECIFIC COMPETENCY			
1.2.a Develop personal plan for continuing professional development.	Y	PCP	Academic
1.2.b Self-evaluate and set goals for improvement, as related to professional practice.	Y	PCP	Academic
1.2.c Interpret evidence in medical literature and assess relevance to practice.	Y	PCP	Academic
GENERAL COMPETENCY 1.3 Possess an understanding of the medicolegal aspects of the profession.			
SPECIFIC COMPETENCY			
1.3.a Comply with scope of practice.	Y	PCP	Preceptorship
1.3.b Recognize the rights of the patient and the implications on the role of the provider.	Y	PCP	Academic
1.3.c Include all pertinent and required information on reports and medical records.	Y	PCP	Preceptorship
GENERAL COMPETENCY 1.4 Recognize and comply with relevant provincial and federal legislation.			
SPECIFIC COMPETENCY			
1.4.a Function within relevant legislation, policies and procedures.	Y	PCP	Preceptorship
GENERAL COMPETENCY 1.5 Function effectively in a team environment.			
SPECIFIC COMPETENCY			
1.5.a Work collaboratively with a partner.	Y	PCP	Preceptorship
1.5.b Accept and deliver constructive feedback.	Y	PCP	Preceptorship

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GENERAL COMPETENCY 1.6 Make decisions effectively.			
SPECIFIC COMPETENCY			
1.6.a Employ reasonable and prudent judgment.	Y	PCP	Preceptorship
1.6.b Practice effective problem-solving.	Y	PCP	Preceptorship
1.6.c Delegate tasks appropriately.	Y	PCP	Preceptorship
GENERAL COMPETENCY 1.7 Manage scenes with actual or potential forensic implications.			
SPECIFIC COMPETENCY			
1.7.a Collaborate with law enforcement agencies in the management of crime scenes.	Y	EMR	Academic
1.7.b Comply with ethical and legal reporting requirements for situations of abuse.	Y	EMR	Simulation

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Area 2 Communication	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 2.1 Practice effective oral communication skills.			
SPECIFIC COMPETENCY			
2.1.a Deliver an organized, accurate and relevant report utilizing telecommunication devices.	Y	PCP	Simulation
2.1.b Deliver an organized, accurate and relevant verbal report.	Y	PCP	Preceptorship
2.1.c Deliver an organized, accurate and relevant patient history.	Y	PCP	Preceptorship
2.1.d Provide information to patient about their situation and how they will be cared for.	Y	PCP	Preceptorship
2.1.e Interact effectively with the patient, relatives and bystanders who are in stressful situations.	Y	PCP	Preceptorship
2.1.f Speak in language appropriate to the listener.	Y	PCP	Preceptorship
2.1.g Use appropriate terminology.	Y	PCP	Preceptorship
GENERAL COMPETENCY 2.2 Practice effective written communication skills.			
SPECIFIC COMPETENCY			
2.2.a Record organized, accurate and relevant patient information.	Y	PCP	Preceptorship
GENERAL COMPETENCY 2.3 Practice effective non-verbal communication skills.			
SPECIFIC COMPETENCY			
2.3.a Employ effective non-verbal behaviour.	Y	PCP	Simulation
2.3.b Practice active listening techniques.	Y	PCP	Preceptorship
2.3.c Establish trust and rapport with patients and colleagues.	Y	PCP	Preceptorship
2.3.d Recognize and react appropriately to non-verbal behaviours.	Y	PCP	Preceptorship
GENERAL COMPETENCY 2.4 Practice effective interpersonal relations.			
SPECIFIC COMPETENCY			
2.4.a Treat others with respect.	Y	PCP	Preceptorship
2.4.b Employ empathy and compassion while providing care.	Y	PCP	Preceptorship
2.4.c Recognize and react appropriately to persons exhibiting emotional reactions.	Y	PCP	Simulation
2.4.d Act in a confident manner.	Y	PCP	Preceptorship
2.4.e Act assertively as required.	Y	PCP	Preceptorship
2.4.f Employ diplomacy, tact and discretion.	Y	PCP	Preceptorship
2.4.g Employ conflict resolution skills.	Y	PCP	Simulation

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Area 3 Health and Safety	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 3.1 Maintain good physical and mental health.			
SPECIFIC COMPETENCY			
3.1.a Maintain balance in personal lifestyle.	Y	PCP	Academic
3.1.b Develop and maintain an appropriate support system.	Y	PCP	Academic
3.1.c Manage stress.	Y	PCP	Academic
3.1.d Practice effective strategies to improve physical and mental health related to career.	Y	PCP	Academic
3.1.e Exhibit physical strength and fitness consistent with the requirements of professional practice.	Y	PCP	Preceptorship
GENERAL COMPETENCY 3.2 Practice safe lifting and moving techniques.			
SPECIFIC COMPETENCY			
3.2.a Practice safe biomechanics.	Y	PCP	Preceptorship
3.2.b Transfer patient from various positions using applicable equipment and / or techniques.	Y	PCP	Preceptorship
3.2.c Transfer patient using emergency evacuation techniques.	Y	PCP	Simulation
3.2.d Secure patient to applicable equipment.	Y	PCP	Preceptorship
GENERAL COMPETENCY 3.3 Create and maintain a safe work environment.			
SPECIFIC COMPETENCY			
3.3.a Assess scene for safety.	Y	PCP	Preceptorship
3.3.b Address potential occupational hazards.	Y	PCP	Preceptorship
3.3.c Conduct basic extrication.	Y	PCP	Simulation
3.3.d Exhibit defusing and self-protection behaviours appropriate for use with patients and bystanders.	Y	PCP	Simulation
3.3.e Conduct procedures and operations consistent with Workplace Hazardous Materials Information System (WHMIS) and hazardous materials management requirements.	Y	PCP	Academic
3.3.f Practice infection control techniques.	Y	PCP	Preceptorship
3.3.g Clean and disinfect equipment.	Y	PCP	Preceptorship
3.3.h Clean and disinfect work environment.	Y	PCP	Preceptorship
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Area 4 Assessment and Diagnostics	Include	Sub Competency Category	Achievement
SPECIFIC COMPETENCY			
4.1.a Rapidly assess an incident based on the principles of a triage system.	Y	EMR	Simulation
4.1.b Assume different roles in a multiple patient incident.	Y	EMR	Academic
4.1.c Manage a multiple patient incident.	Y	PCP	Academic
GENERAL COMPETENCY 4.2 Obtain patient history.			
SPECIFIC COMPETENCY			
4.2.a Obtain list of patient's allergies.	Y	PCP	Preceptorship
4.2.b Obtain patient's medication profile.	Y	PCP	Preceptorship
4.2.c Obtain chief complaint and / or incident history from patient, family members and / or bystanders.	Y	PCP	Preceptorship
4.2.d Obtain information regarding patient's past medical history.	Y	PCP	Preceptorship
4.2.e Obtain information about patient's last oral intake.	Y	PCP	Preceptorship
4.2.f Obtain information regarding incident through accurate and complete scene assessment.	Y	EMR	Simulation
GENERAL COMPETENCY 4.3 Conduct complete physical assessment demonstrating appropriate use of inspection, palpation, percussion and auscultation.			
SPECIFIC COMPETENCY			
4.3.a Conduct Primary patient assessment and interpret findings.	Y	PCP	Preceptorship
4.3.b Conduct secondary patient assessment and interpret findings.	Y	PCP	Preceptorship
4.3.c Conduct cardiovascular system assessment and interpret findings.	Y	EMR	Simulation
4.3.d Conduct neurological system assessment and interpret findings.	Y	EMR	Simulation
4.3.e Conduct respiratory system assessment and interpret findings.	Y	EMR	Simulation
4.3.f Conduct obstetrical assessment and interpret findings.	Y	EMR	Academic
4.3.g Conduct gastrointestinal system assessment and interpret findings.	Y	EMR	Simulation
4.3.h Conduct genitourinary / reproductive system assessment and interpret findings.	Y	EMR	Academic
4.3.i Conduct integumentary system assessment and interpret findings.	Y	EMR	Simulation
4.3.j Conduct musculoskeletal assessment and interpret findings.	Y	EMR	Simulation
4.3.k Conduct assessment of the ears, eyes, nose and throat and interpret findings.	Y	EMR	Simulation
4.3.l Conduct neonatal assessment and interpret findings.	Y	EMR	Academic
4.3.m Conduct psychiatric assessment and interpret findings.	Y	EMR	Simulation
4.3.n Conduct pediatric assessment and interpret findings.	Y	EMR	Academic
4.3.o Conduct geriatric assessment and interpret findings.	Y	EMR	Academic
4.3.p Conduct bariatric assessment and interpret findings.	Y	EMR	Academic

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GENERAL COMPETENCY 4.4 Assess vital signs.			
SPECIFIC COMPETENCY			
4.4.a Assess pulse.	Y	PCP	Preceptorship
4.4.b Assess respiration.	Y	PCP	Preceptorship
4.4.c Conduct non-invasive temperature monitoring.	Y	PCP	Preceptorship
4.4.d Measure blood pressure by auscultation.	Y	PCP	Preceptorship
4.4.e Measure blood pressure by palpation.	Y	PCP	Simulation
4.4.f Measure blood pressure with non-invasive blood pressure monitor.	Y	PCP	Simulation
4.4.g Assess skin condition.	Y	PCP	Preceptorship
4.4.h Assess pupils.	Y	PCP	Preceptorship
4.4.i Assess level of consciousness.	Y	PCP	Preceptorship
GENERAL COMPETENCY 4.5 Utilize diagnostic tests.			
SPECIFIC COMPETENCY			
4.5.a Conduct oximetry testing and interpret findings.	Y	PCP	Simulation
4.5.c Conduct glucometric testing and interpret findings.	Y	PCP	Preceptorship

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Area 5 Therapeutics	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 5.1 Maintain patency of upper airway and trachea.			
SPECIFIC COMPETENCY			
5.1.a Use manual maneuvers and positioning to maintain airway patency.	Y	EMR	Simulation
5.1.b Suction oropharynx.	Y	EMR	Simulation
5.1.d Utilize oropharyngeal airway.	Y	EMR	Simulation
5.1.e Utilize nasopharyngeal airway.	Y	EMR	Simulation
5.1.i Remove airway foreign bodies (AFB).	Y	EMR	Simulation
GENERAL COMPETENCY 5.2 Prepare oxygen delivery devices.			
SPECIFIC COMPETENCY			
5.2.a Prepare oxygen delivery devices.	Y	EMR	Academic
5.2.b Utilize portable oxygen delivery systems.	Y	EMR	Simulation
GENERAL COMPETENCY 5.3 Deliver oxygen and administer manual ventilation.			
SPECIFIC COMPETENCY			
5.3.a Administer oxygen using nasal cannula.	Y	EMR	Simulation
5.3.b Administer oxygen using low concentration mask.	Y	EMR	Simulation
5.3.c Administer oxygen using controlled concentration mask.	Y	PCP	Academic
5.3.d Administer oxygen using high concentration mask.	Y	EMR	Simulation
5.3.e Administer oxygen using pocket mask.	Y	EMR	Simulation
GENERAL COMPETENCY 5.4 Utilize ventilation equipment.			
SPECIFIC COMPETENCY			
5.4.a Provide oxygenation and ventilation using manual positive pressure devices.	Y	EMR	Simulation
5.4.b Recognize indications for mechanical ventilation.	Y	PCP	Academic

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Area 5 Therapeutics	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 5.5 Implement measures to maintain hemodynamic stability.			
SPECIFIC COMPETENCY			
5.5.a Conduct cardiopulmonary resuscitation (CPR).	Y	EMR	Simulation
5.5.b Control external hemorrhage through the use of direct pressure and patient positioning.	Y	EMR	Simulation
5.5.c Maintain peripheral intravenous (IV) access devices and infusions of crystalloid solutions without additives.	Y	PCP	Simulation
5.5.i Conduct automated external defibrillation.	Y	EMR	Simulation
5.5.o Provide routine care for patient with urinary catheter.	Y	PCP	Simulation
5.5.p Provide routine care for patient with ostomy drainage system.	Y	PCP	Academic
5.5.q Provide routine care for patient with non-catheter urinary drainage system.	Y	PCP	Academic
GENERAL COMPETENCY 5.6 Provide basic care for soft tissue injuries.			
SPECIFIC COMPETENCY			
5.6.a Treat soft tissue injuries.	Y	EMR	Simulation
5.6.b Treat burn.	Y	EMR	Simulation
5.6.c Treat eye injury.	Y	EMR	Simulation
5.6.d Treat penetration wound.	Y	EMR	Simulation
5.6.e Treat local cold injury.	Y	EMR	Simulation
5.6.f Provide routine wound care.	Y	PCP	Simulation
GENERAL COMPETENCY 5.7 Immobilize actual and suspected fractures.			
SPECIFIC COMPETENCY			
5.7.a Immobilize suspected fractures involving appendicular skeleton.	Y	EMR	Simulation
5.7.b Immobilize suspected fractures involving axial skeleton.	Y	EMR	Simulation
GENERAL COMPETENCY 5.8 Administer medications.			
SPECIFIC COMPETENCY			
5.8.a Recognize principles of pharmacology as applied to medications listed in Appendix 5.	Y	PCP	Simulation
5.8.b Follow safe process for responsible medication administration.	Y	PCP	Simulation
5.8.d.i Administer medication via intramuscular route utilizing an auto-injector	Y	PCP	Simulation
5.8.l. Administer medication via oral route	Y	PCP	Simulation
5.8.o. Administer medication via intranasal route	Y	PCP	Simulation
5.8.p Administer medication via patient administered self-inhalation route	Y	PCP	Simulation

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Area 6 Integration	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 6.1 Utilize differential diagnosis skills, decision-making skills and psychomotor skills in providing care to patients.			
SPECIFIC COMPETENCY			
6.1.a Provide care to patient experiencing signs and symptoms involving cardiovascular system.	Y	EMR	Simulation
6.1.b Provide care to patient experiencing signs and symptoms involving neurological system.	Y	EMR	Simulation
6.1.c Provide care to patient experiencing signs and symptoms involving respiratory system.	Y	EMR	Simulation
6.1.d Provide care to patient experiencing signs and symptoms involving genitourinary / reproductive systems.	Y	EMR	Simulation
6.1.e Provide care to patient experiencing signs and symptoms involving gastrointestinal system.	Y	EMR	Simulation
6.1.f Provide care to patient experiencing signs and symptoms involving integumentary system.	Y	EMR	Simulation
6.1.g Provide care to patient experiencing signs and symptoms involving musculoskeletal system.	Y	EMR	Simulation
6.1.h Provide care to patient experiencing signs and symptoms involving immunologic system.	Y	EMR	Simulation
6.1.i Provide care to patient experiencing signs and symptoms involving endocrine system.	Y	EMR	Simulation
6.1.j Provide care to patient experiencing signs and symptoms involving the eyes, ears, nose or throat.	Y	EMR	Simulation
6.1.k Provide care to patient experiencing toxicologic syndromes.	Y	EMR	Simulation
6.1.l Provide care to patient experiencing non-urgent problem.	Y	EMR	Simulation
6.1.m Provide care to a palliative patient.	Y	EMR	Simulation
6.1.n Provide care to patient experiencing signs and symptoms due to exposure to adverse environments.	Y	EMR	Simulation
6.1.o Provide care to trauma patient.	Y	EMR	Simulation
6.1.p Provide care to psychiatric patient.	Y	EMR	Simulation
6.1.q Provide care to obstetrical patient.	Y	EMR	Simulation
GENERAL COMPETENCY 6.2 Provide care to meet the needs of unique patient groups.			
SPECIFIC COMPETENCY			
6.2a Provide care for neonatal patient.	Y	EMR	Simulation
6.2b Provide care for pediatric patient.	Y	EMR	Academic
6.2c Provide care for geriatric patient.	Y	EMR	Academic
6.2d Provide care for the physically-impaired patient.	Y	EMR	Academic
6.2e Provide care for the mentally-impaired patient.	Y	EMR	Academic
6.2f Provide care to bariatric patient.	Y	EMR	Academic
GENERAL COMPETENCY 6.3 Conduct ongoing assessments and provide care.			
SPECIFIC COMPETENCY			
6.3.a Conduct ongoing assessments based on patient presentation and interpret findings.	Y	EMR	Simulation
6.3.b Re-direct priorities based on assessment findings.	Y	EMR	Simulation

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Area 7 Transportation	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 7.1 Prepare ambulance for service.			
SPECIFIC COMPETENCY			
7.1.a Conduct vehicle maintenance and safety check.	Y	PCP	Preceptorship
7.1.b Recognize conditions requiring removal of vehicle from service.	Y	PCP	Academic
7.1.c Utilize all vehicle equipment & vehicle devices within ambulance.	Y	PCP	Simulation
GENERAL COMPETENCY 7.2 Drive ambulance or emergency response vehicle.			
SPECIFIC COMPETENCY			
7.2.a Utilize defensive driving techniques.	Y	PCP	Simulation
7.2.b Utilize safe emergency driving techniques.	Y	PCP	Simulation
7.2.c Drive in a manner that ensures patient comfort and a safe environment for all passengers.	Y	PCP	Simulation
GENERAL COMPETENCY 7.3 Transfer patient to air ambulance.			
SPECIFIC COMPETENCY			
7.3.a Create safe landing zone for rotary-wing aircraft.	Y	PCP	Academic
7.3.b Safely approach stationary rotary-wing aircraft.	Y	PCP	Academic
7.3.c Safely approach stationary fixed-wing aircraft.	Y	PCP	Academic

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Area 8 Health Promotion and Public Safety	Include	Sub Competency Category	Achievement
GENERAL COMPETENCY 8.1 Integrate professional practice into community care.			
SPECIFIC COMPETENCY			
8.1.a Participate in health promotion activities and initiatives.	Y	PCP	Academic
8.1.b Participate in injury prevention and public safety activities and initiatives.	Y	PCP	Academic
8.1.c Work collaboratively with other members of the health care community.	Y	PCP	Academic
GENERAL COMPETENCY 8.2 Contribute to public safety through collaboration with other emergency response agencies.			
SPECIFIC COMPETENCY			
8.2.a Work collaboratively with other emergency response agencies.	Y	PCP	Academic
8.2.b Work within an incident management system (IMS).	Y	EMR	Academic
GENERAL COMPETENCY 8.3 Participate in the management of a chemical, biological, radiological / nuclear, explosive (CBRNE) incident.			
SPECIFIC COMPETENCY			
8.3.a Recognize indicators of agent exposure.	Y	PCP	Academic
8.3.b Possess knowledge of personal protective equipment (PPE).	Y	PCP	Academic
8.3.c Perform CBRNE scene size-up.	Y	PCP	Academic
8.3.d Conduct triage at CBRNE incident.	Y	PCP	Academic
8.3.e Conduct decontamination procedures.	Y	PCP	Academic
8.3.f Provide care to patients involved in CBRNE incident.	Y	PCP	Academic

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Appendix 5 - Medications		Included	Specific Medication and Route
A. Medications affecting the central nervous system.			
A.1	Opioid Antagonists	Y	Intranasal - Naloxone
A.7	Non-narcotic analgesics	Y	Patient administered Inhalation - Entonox
B. Medications affecting the autonomic nervous system.			
B.1	Adrenergic Agonists	Y	Auto-injector - Epinephrine
E. Medications affecting blood clotting mechanisms.			
E.3	Platelet Inhibitors	Y	Oral - ASA
H. Medications used to treat electrolyte and substrate imbalances.			
H.2	Antihypoglycemic Agents	Y	Oral - Glucose Paste