



**The Paramedic Association  
of New Brunswick**  
**L'Association des paramédics  
du Nouveau-Brunswick**

## Healthcare Education Bursary Selection Process Guidelines

The following are guidelines to be followed when reviewing applications for the PANB Healthcare Education Bursaries.

1. Application must be received by the deadline of September 1<sup>st</sup> of the application year
2. Applicant must be a member, son, daughter, stepson, stepdaughter, grandchild, spouse, or guardian of a PANB member
3. Application must be endorsed by a PANB Executive member or a PANB Board of Directors Member
4. Essay must accompany application and describe why applicant wishes to enter/advance in the Healthcare field AND aspirations for the future AND financial need
5. Reference letter must accompany application
6. Marks transcript must accompany application

All applications meeting the above will be numbered and copied, with all applicant identification non-visible, by the Executive Director then forwarded to the Chair of the Honours and Awards committee for reviewed and scored by members of the PANB Honours and Awards Committee individually using the guidelines below, and discussed at a Committee review meeting to select up to five applicants to receive a bursary. It is possible that a personal interview of applicants may be required to finalize the decision of successful recipient /recipients. The Honours and Awards Committee will hold a meeting/Teleconference prior to the individual scoring to review the scoring process, weighting, and points of consideration for scoring. Should interviews be required, the interviewers will meet prior to the process to review points of questions for the interviews.

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|--|------|-------|
| 1. Recipient of other scholarships/bursaries. (Lower total, Higher points) | 0-10 | _____ |
| 2. Summer/Part-time Employment.  | 0-10 | _____ |
| 3. Reason for entering Healthcare field                                    | 0-10 | _____ |
| 4. Aspirations for future  | 0-10 | _____ |
| 5. Marks transcript as indicator of potential                              | 0-10 | _____ |
| 6. Apparent Financial need   | 0-10 | _____ |
| <b>Total</b>   |      | _____ |

In the event of an equal total points during evaluation, preference will be given to the applicant pursuing education in Paramedic programs.